

National Institute of Advanced Industrial Science and Technology (AIST)
Code of Conduct

Recognizing our mission and responsibility to society, we declare our code of conduct as the path we should take in order to realize the AIST vision.

1. To fulfill “our mission”

- We shall, with a strong sense of duty, design a healthy future in which the global environment and human society are in harmony, and challenge ourselves to realize the diverse happiness of humankind.
- We recognize that only through accountability can we fulfill our mission, and as such, shall comply with pertinent laws and regulations, guarantee transparency, manage conflicts of interest, and ensure appropriate use of funds for research, etc., all while respecting the spirit of the law. We shall continue to maintain high ethical standards to prevent unrecognized errors in our operations.
- In acknowledgement of the responsibility that comes with a promotion of social implementation, we shall strive to keep abreast of such matters as increasingly complex international conditions and changes in socioeconomic structures, and appropriately manage all intellectual property both within and outside the organization, as well as prevent technical information leakage.

2. To safeguard “Our sense of values”

- We shall realize a demonstration of individual strengths and collaborative efforts through execution of research activities that are fair and impartial, conducted by all individuals with creative manners in their approach. Further, we shall fulfill our duty of care as set forth in pertinent laws, regulations and ethics, and put into practice the following guidelines in order to neither commit, nor be complicit in, any research misconduct.
 - We shall never fabricate, falsify, or plagiarize research results, etc., and shall properly manage and record our research in order to ensure their authenticity.
 - We shall respect the originality of research by never engaging in improper authorship, duplicate submission, split publication, improper citation, or any other conduct that deviates significantly from research ethics.
- We shall respect bioethics with due consideration for the environment and safety.

3. To establish “our culture”

- We shall respect diversity as well as open dialog, and be open to differing viewpoints.
- While remaining rooted in good traditions, we shall together challenge ourselves, and not simply follow precedent for fear of failure. Moreover, we aim to create a work environment and foster a nurturing culture wherein such approach is commended, and all employees can experience their progress and advance further through challenges.
- Each of us shall, with own initiative, act voluntarily and autonomously.

Should we ever be in a position to manage others, we shall put the guidelines set forth below into practice.

- ✧ We shall comprehend and practice the code of conduct ourselves, communicate said conduct to those being managed, and strive to create an environment that enables us to support those being managed to follow suit.
- ✧ We shall maintain active communication in the workplace and actively interact with those being managed. We shall create an environment in which they feel comfortable asking for help when they are in doubt. We shall take strict measures to prevent harassment.